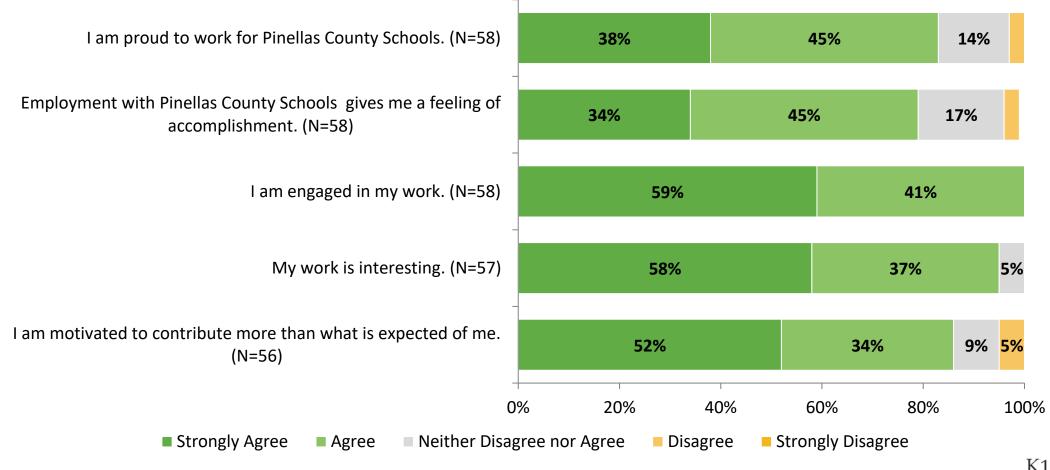
Employee Survey: Nina Harris ESE Center

Results

2022-2023 School Year

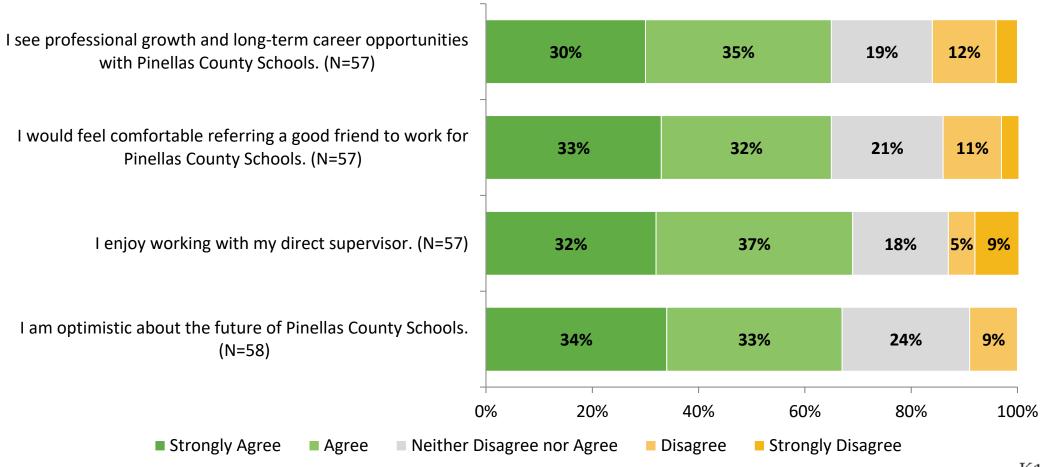


Overall Engagement



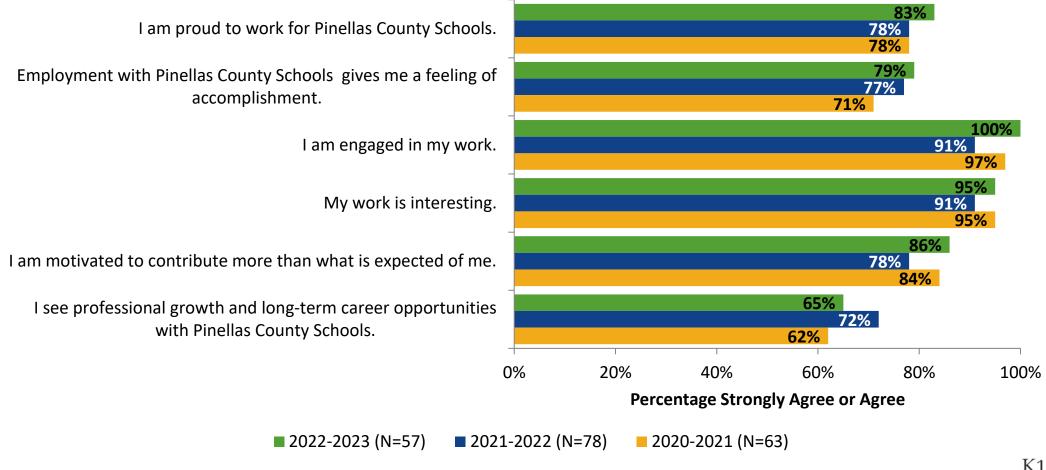


Overall Engagement (Continued)



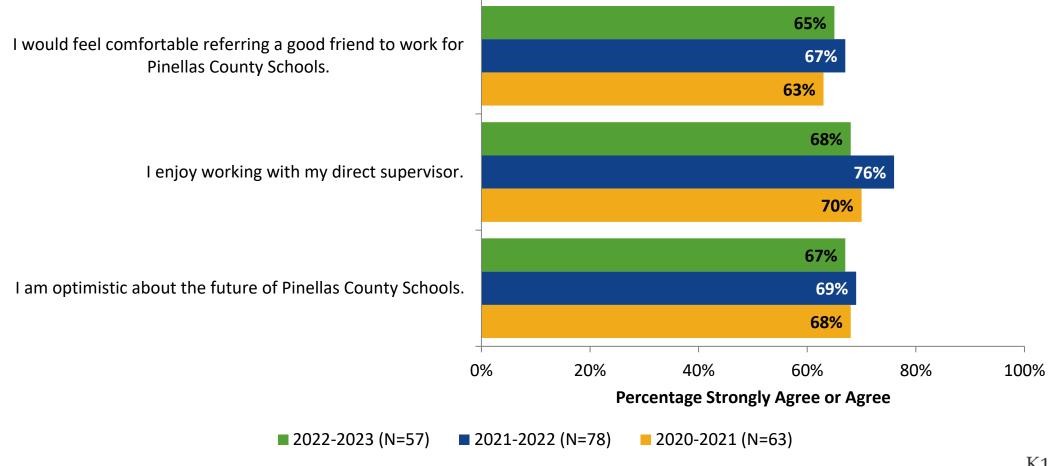


Overall Engagement: Comparison Over Time



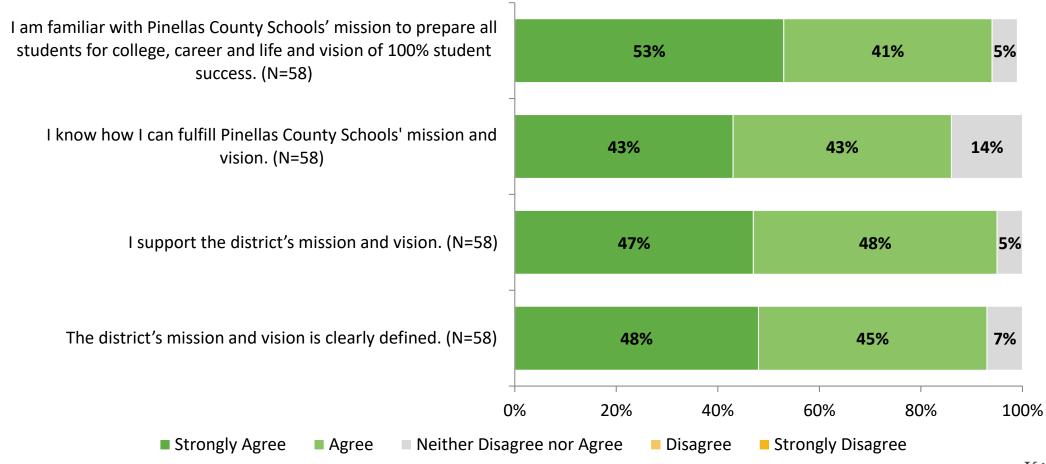


Overall Engagement: Comparison Over Time (Continued)



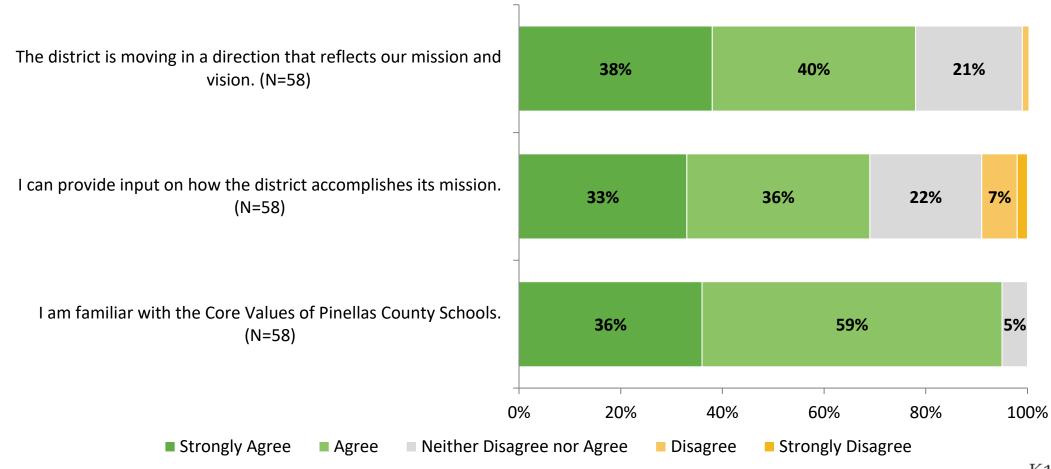


Mission and Vision



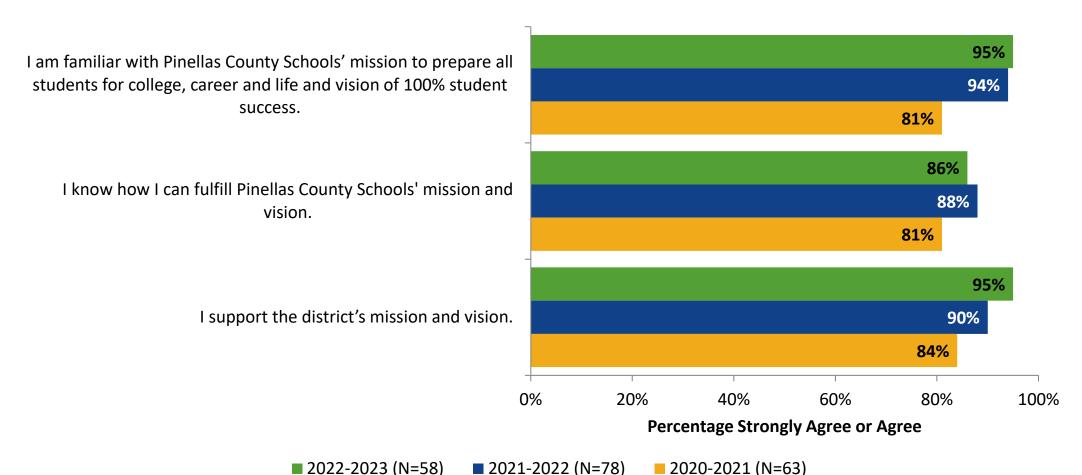


Mission and Vision (Continued)



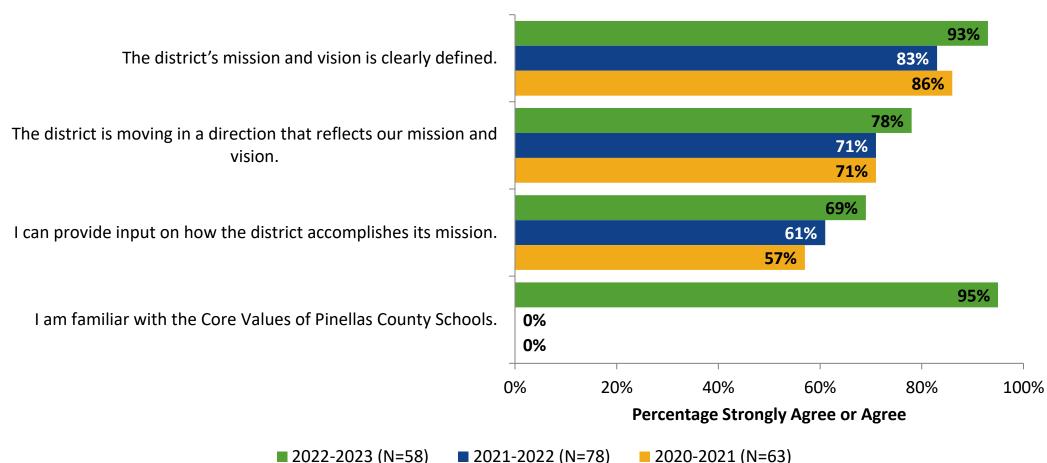


Mission and Vision: Comparison Over Time



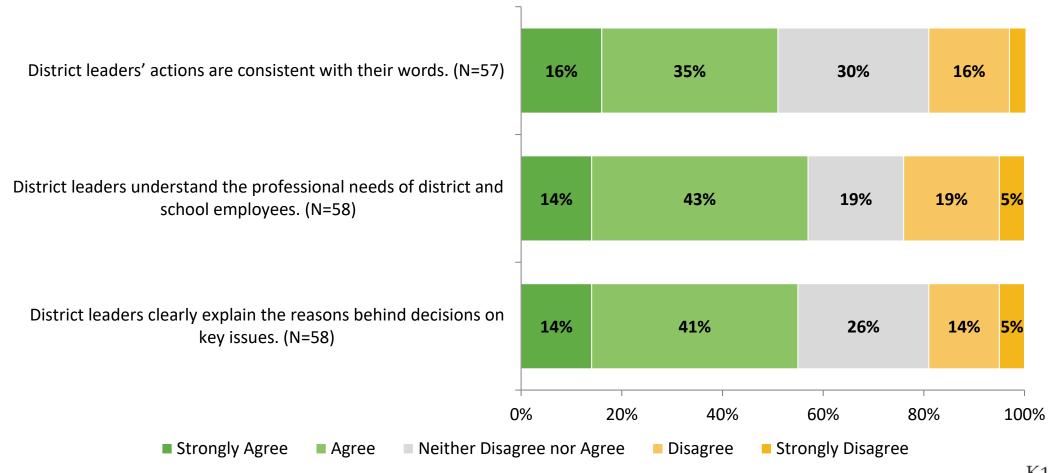


Mission and Vision: Comparison Over Time (Continued)

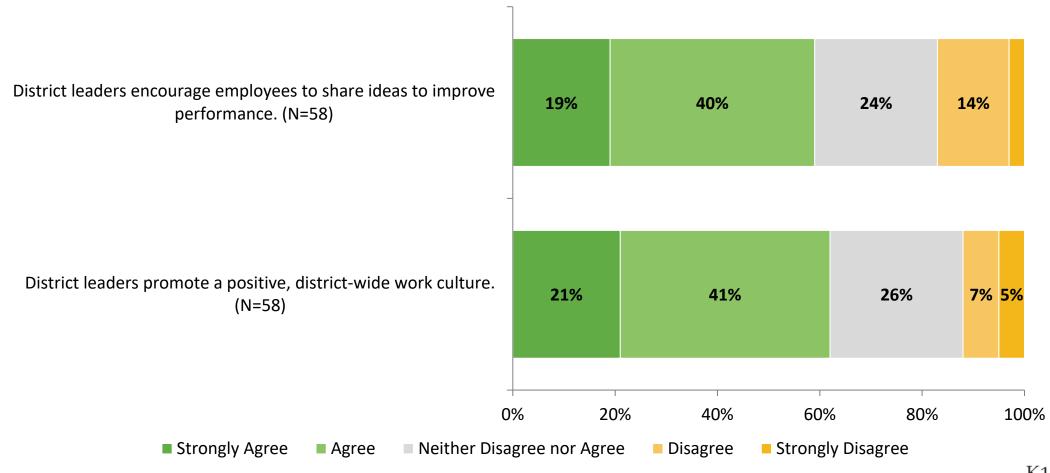




District Leadership

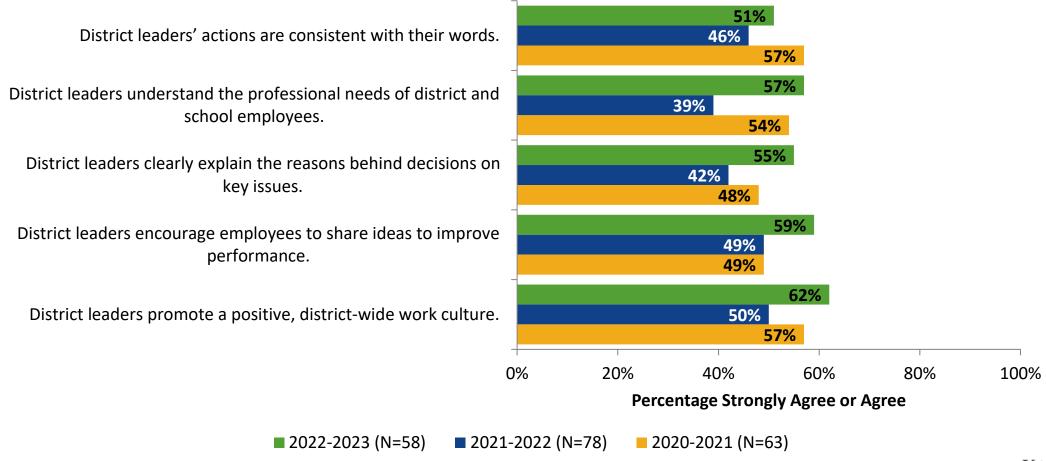


District Leadership (Continued)

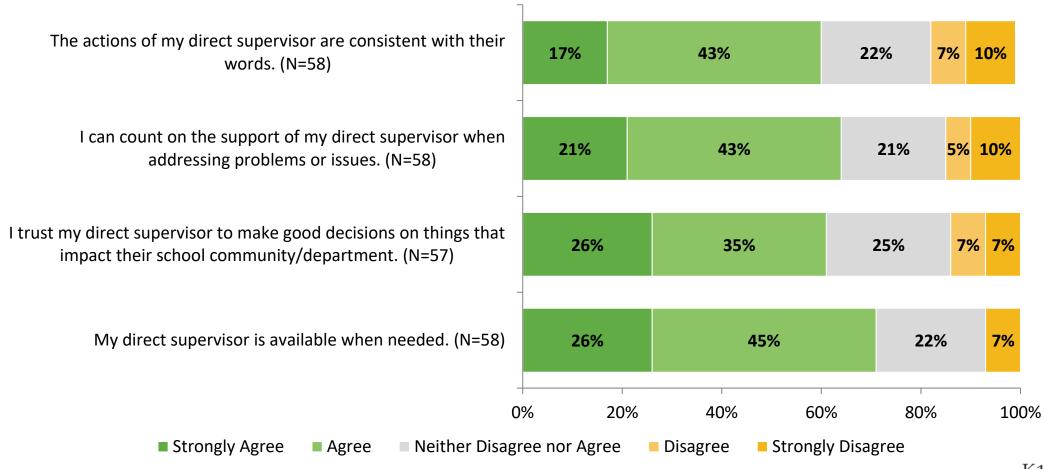




District Leadership: Comparison Over Time

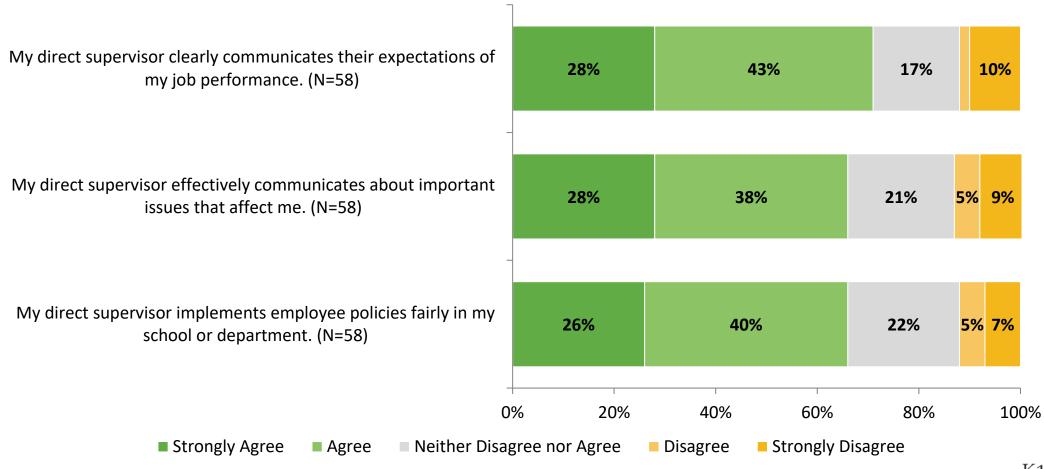


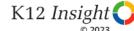
Worksite Leadership



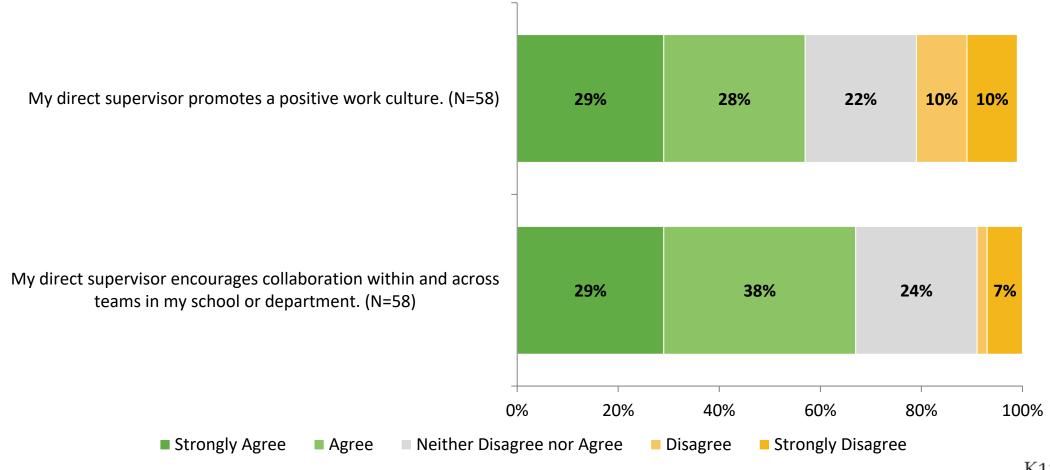


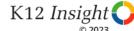
Worksite Leadership (Continued)



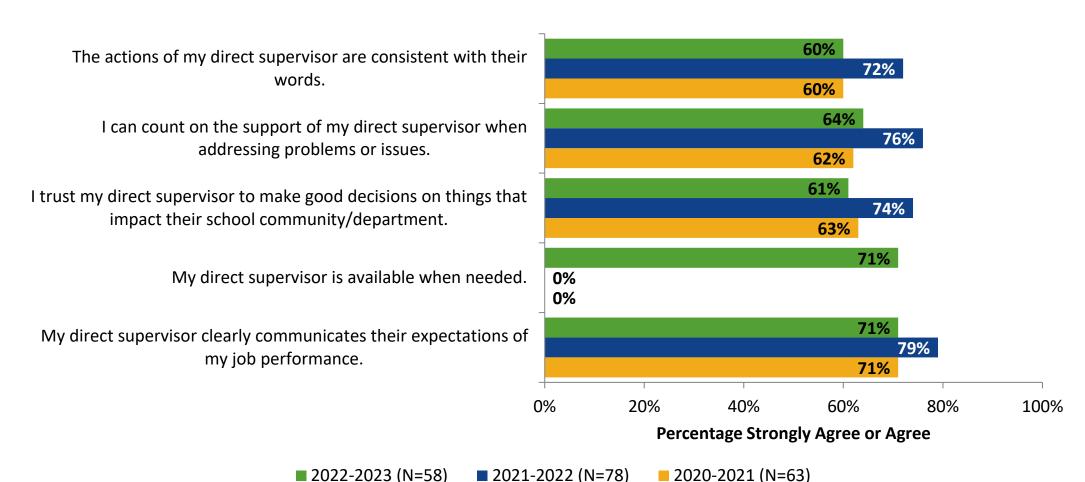


Worksite Leadership (Continued)



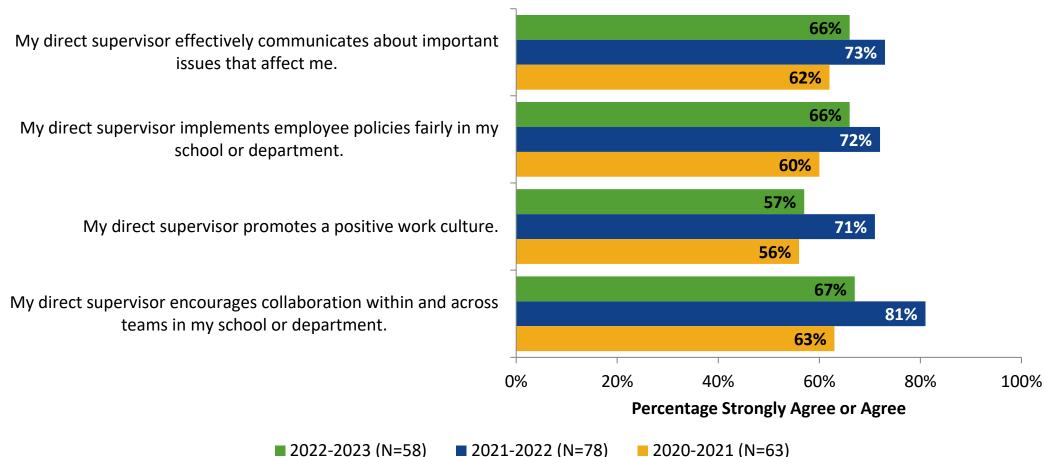


Worksite Leadership: Comparison Over Time



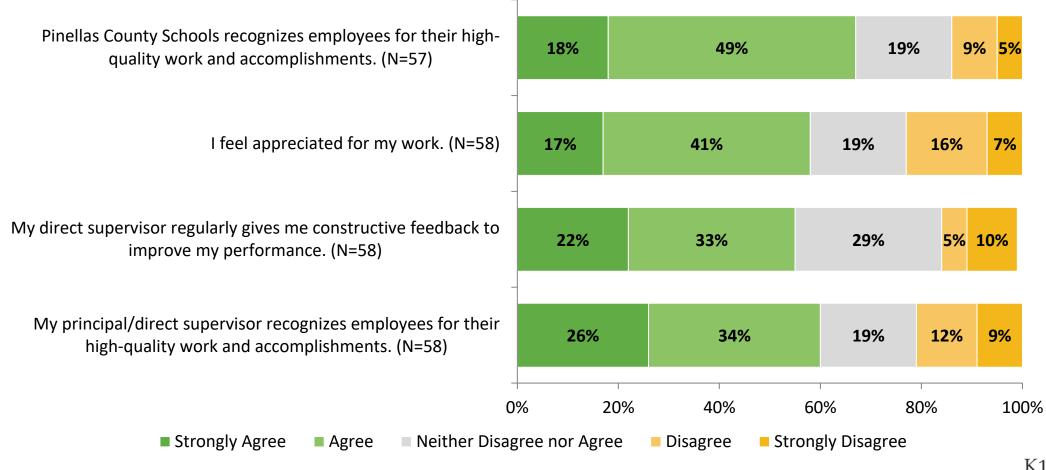


Worksite Leadership: Comparison Over Time (Continued)



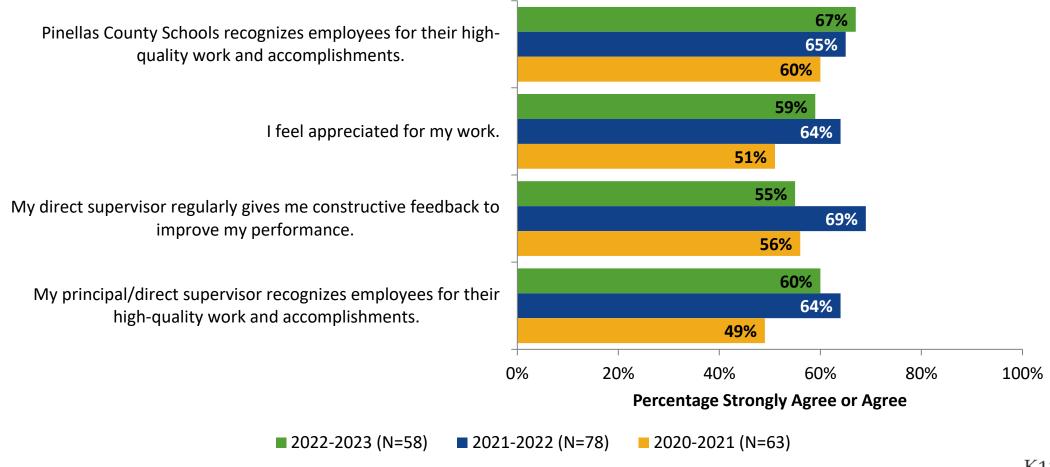


Feedback and Recognition



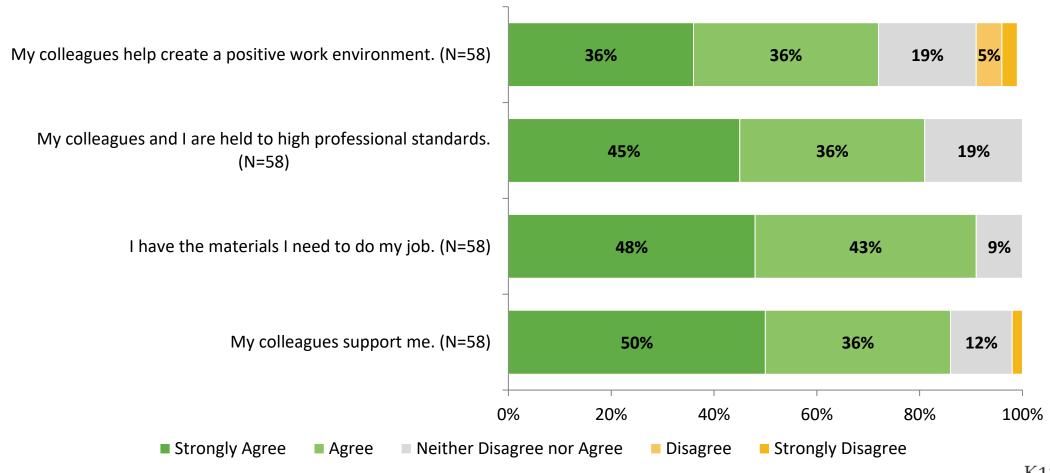


Feedback and Recognition: Comparison Over Time



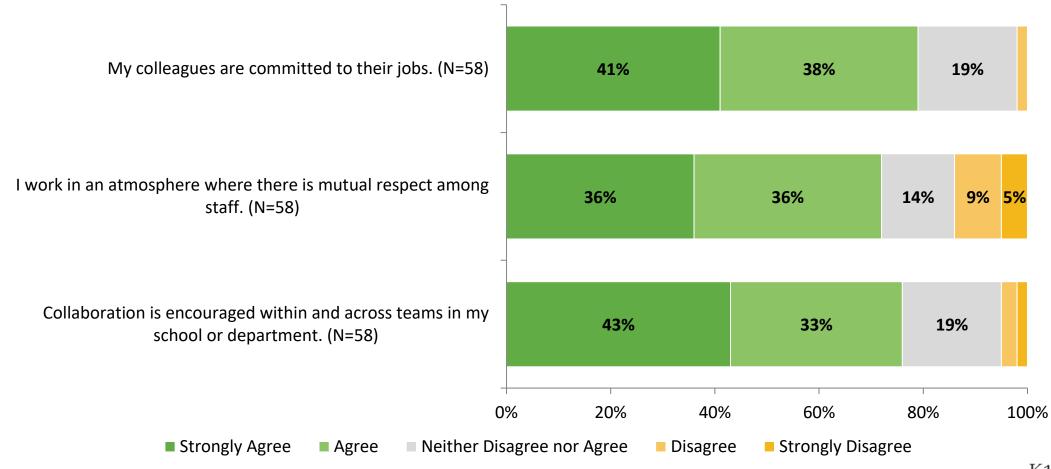


Work Environment



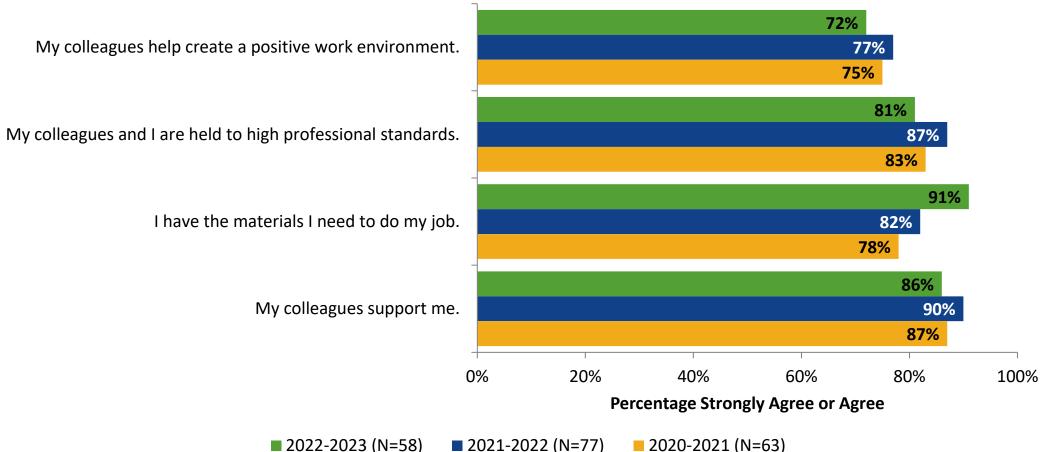


Work Environment (Continued)



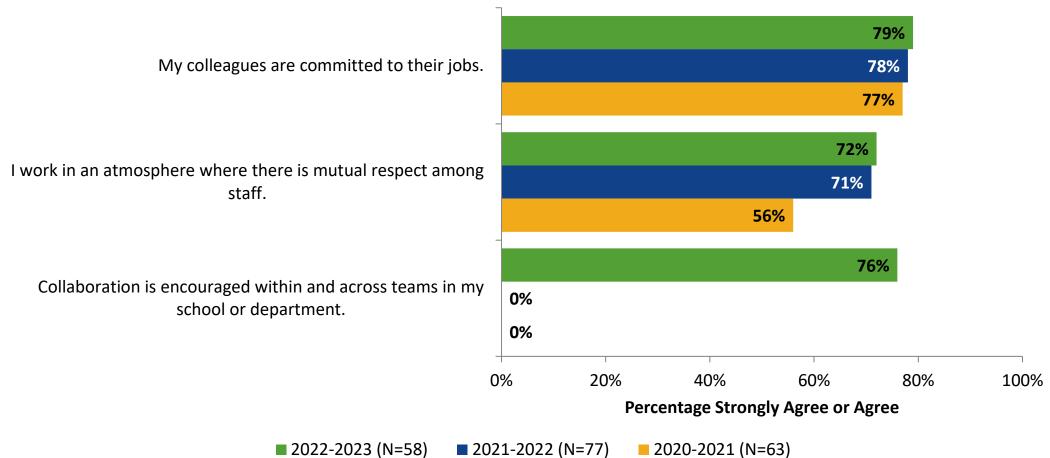


Work Environment: Comparison Over Time



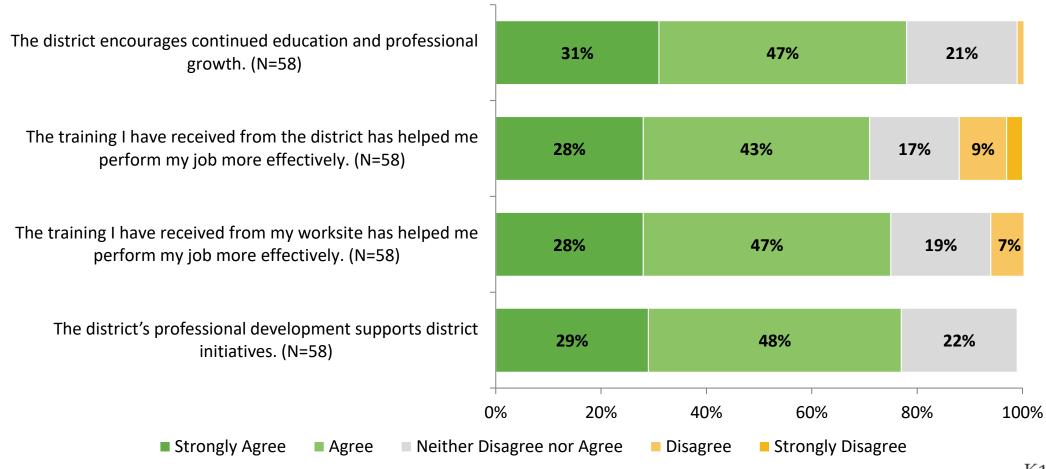


Work Environment: Comparison Over Time (Continued)



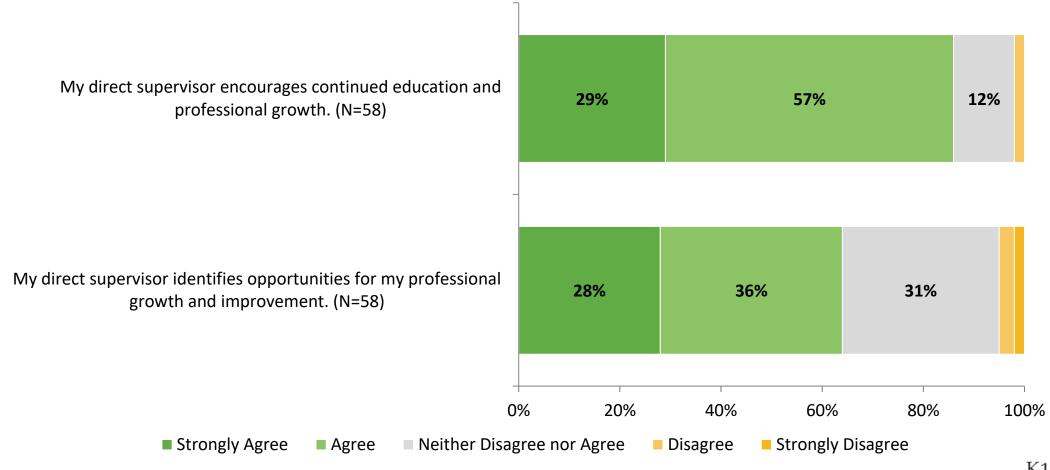


Career Growth and Training Opportunities



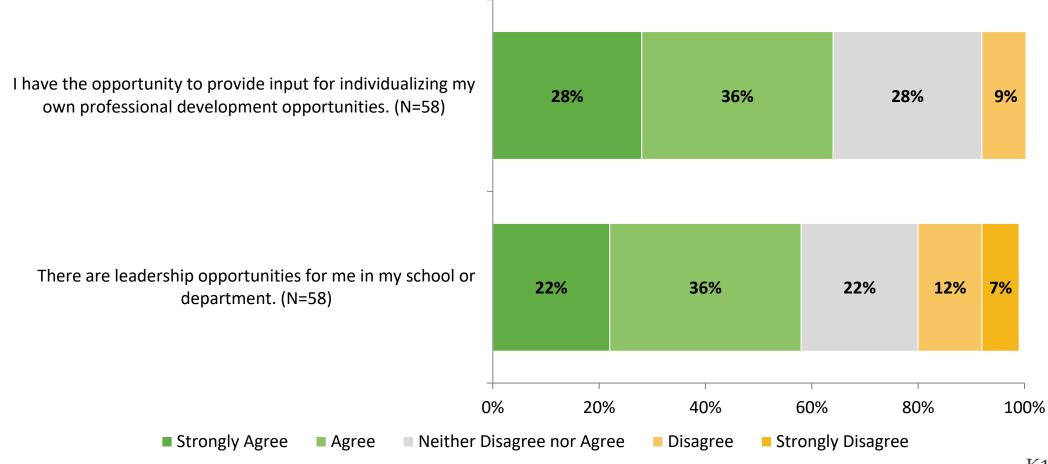


Career Growth and Training Opportunities (Continued)





Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

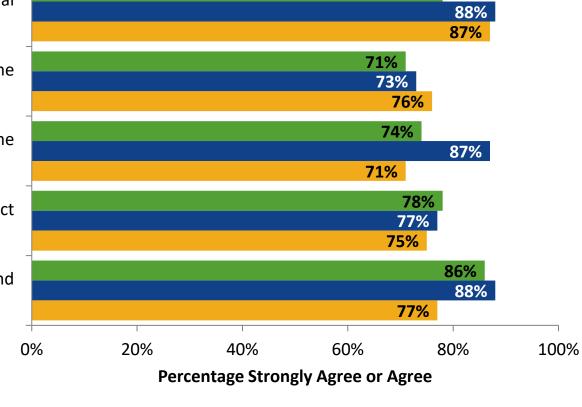


The training I have received from the district has helped me perform my job more effectively.

The training I have received from my worksite has helped me perform my job more effectively.

The district's professional development supports district initiatives.

My direct supervisor encourages continued education and professional growth.

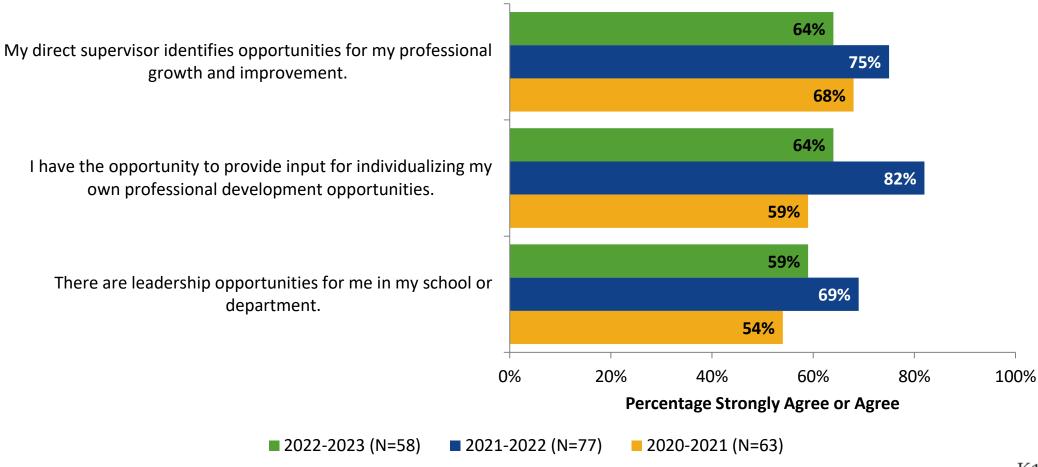


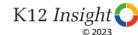
78%

■ 2022-2023 (N=58) ■ 2021-2022 (N=77) ■ 2020-2021 (N=63)



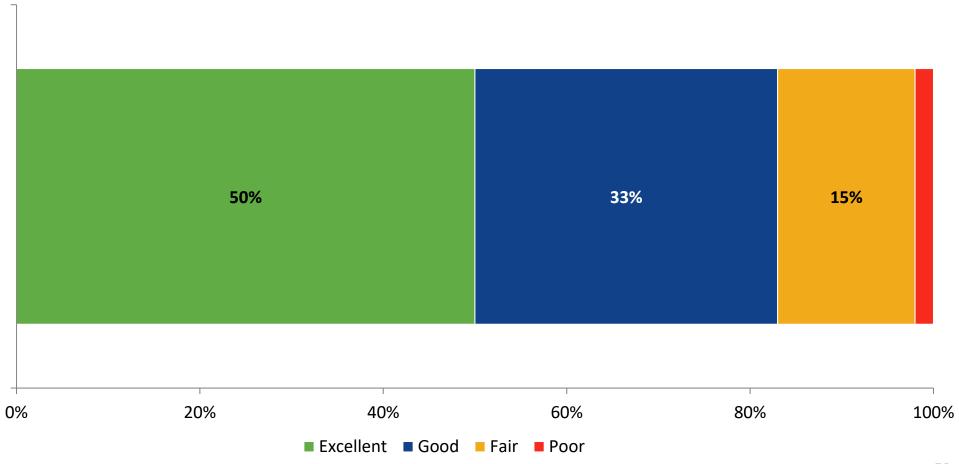
Career Growth and Training Opportunities: Comparison Over Time (Continued)





Overall Quality

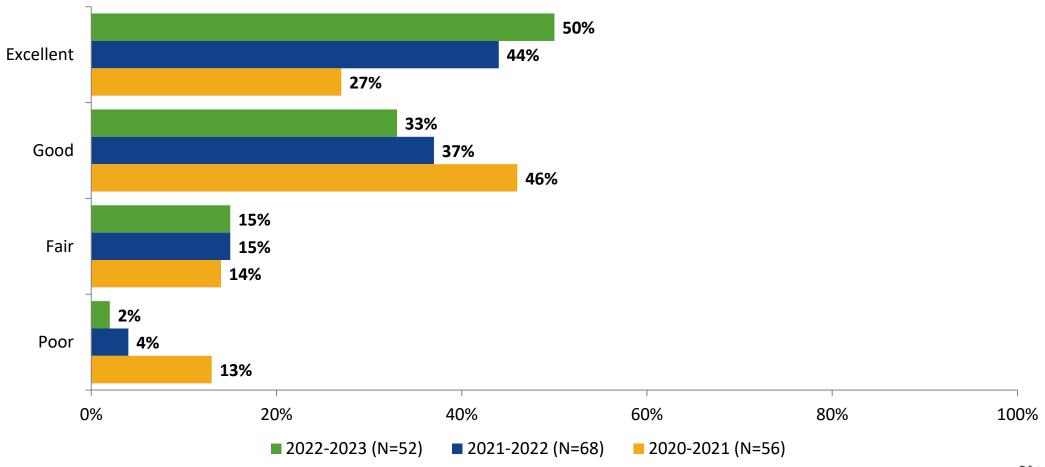
How would you rate the overall quality of the education at your school? (N=52)



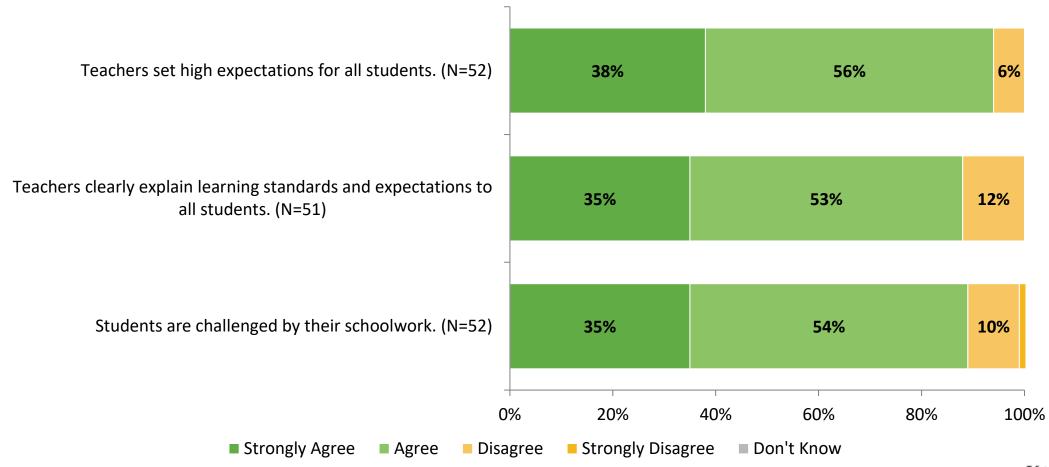


Overall Quality: Comparison Over Time

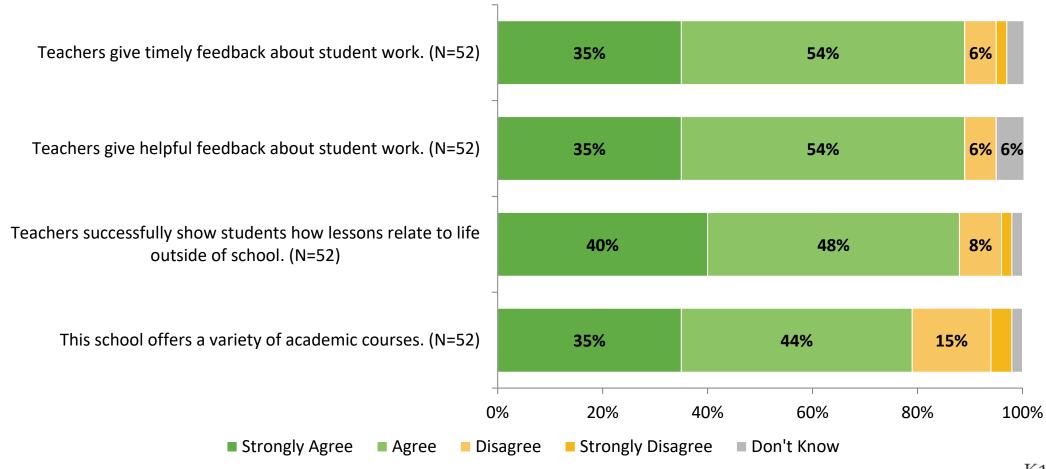
How would you rate the overall quality of the education at your school?



Academic Support

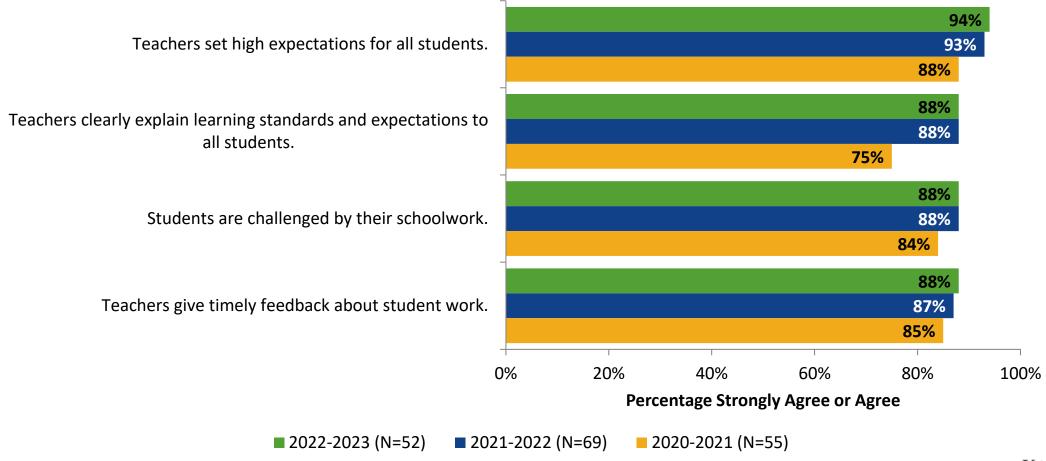


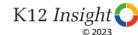
Academic Support (Continued)



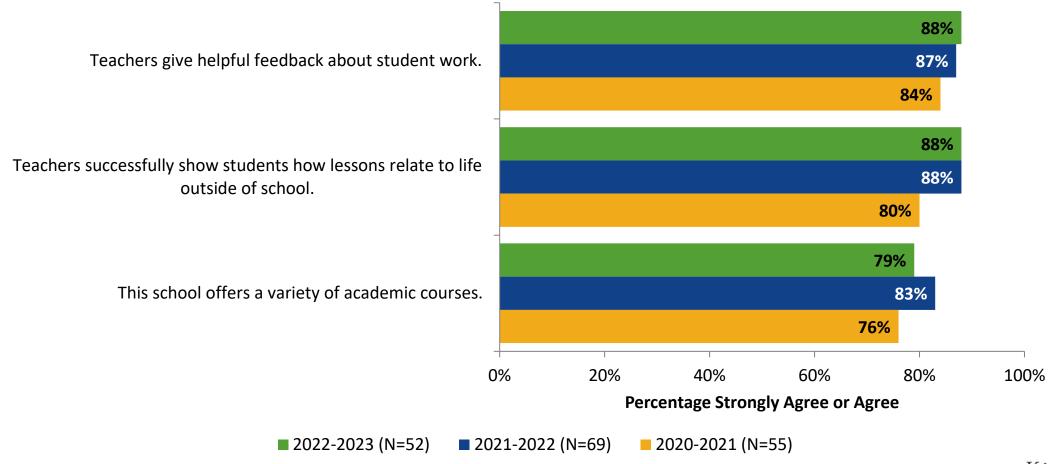


Academic Support: Comparison Over Time



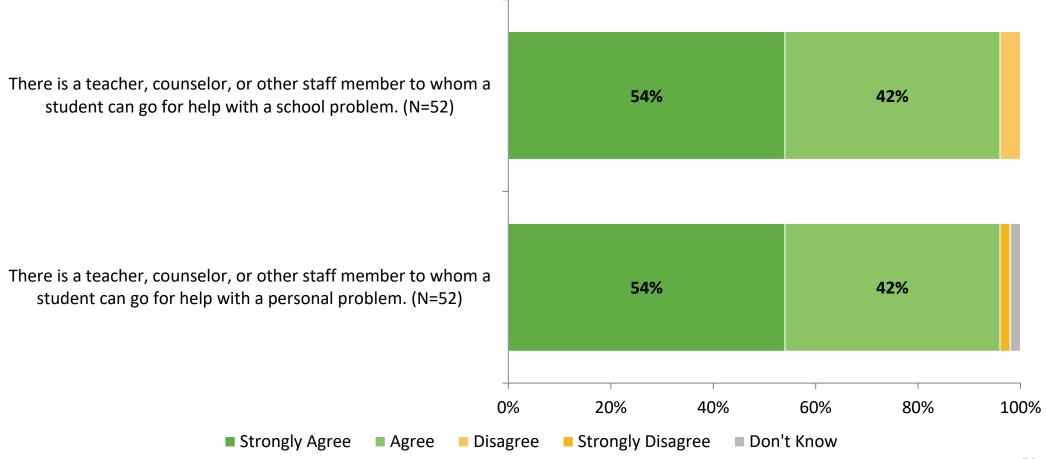


Academic Support: Comparison Over Time (Continued)

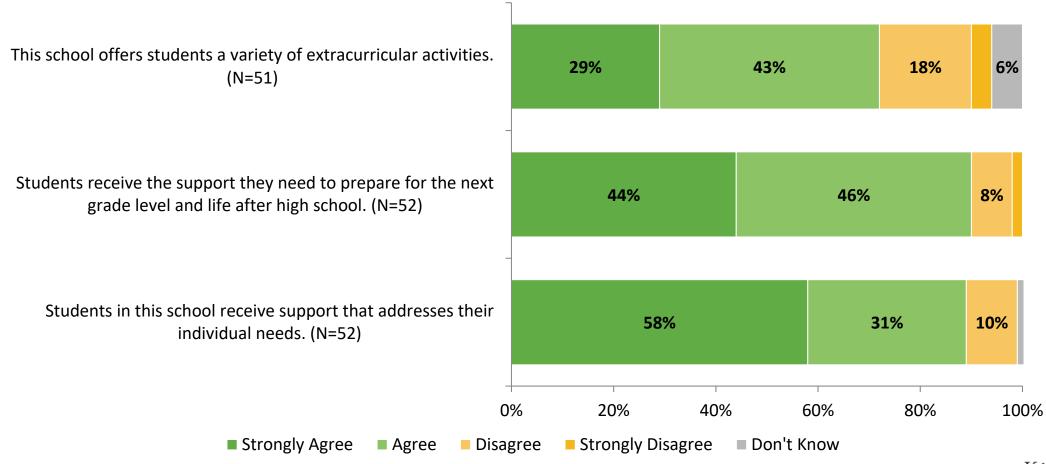




Student Support



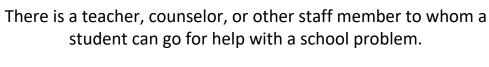
Student Support (Continued)





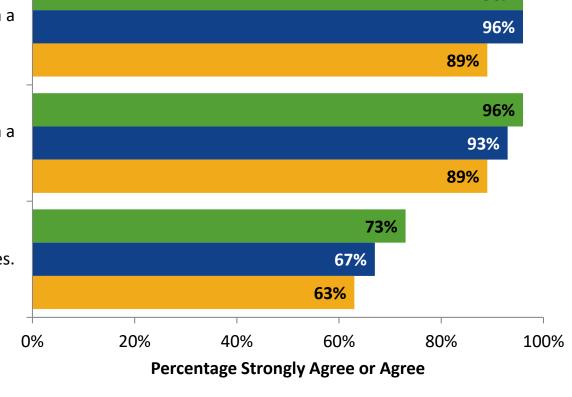
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.

This school offers students a variety of extracurricular activities.



■ 2022-2023 (N=52)

■ 2021-2022 (N=69)

2020-2021 (N=56)



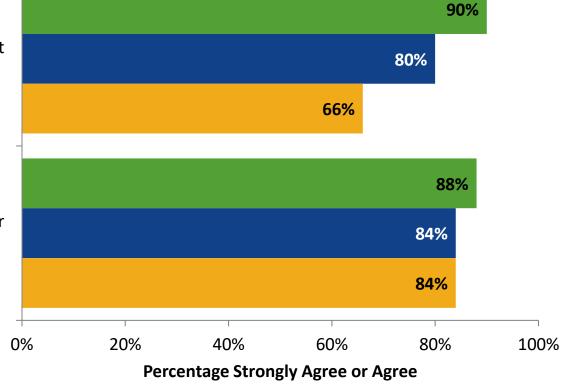
96%

Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

Students receive the support they need to prepare for the next grade level and life after high school.

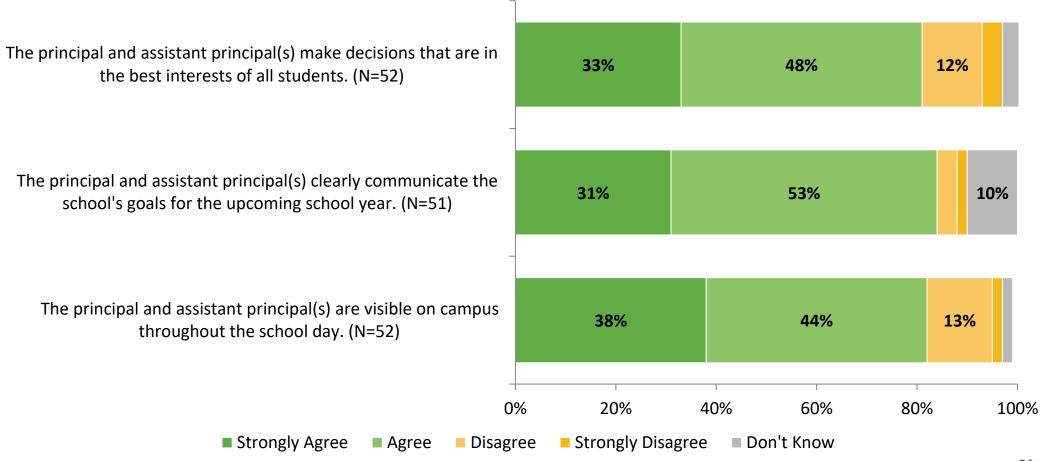
Students in this school receive support that addresses their individual needs.



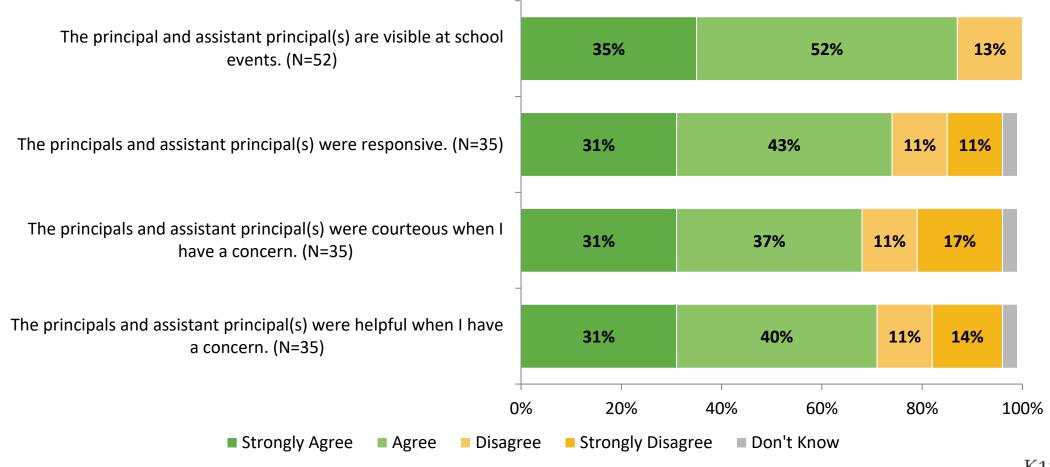
■ 2022-2023 (N=52) ■ 2021-2022 (N=69) ■ 2020-2021 (N=56)



School Leadership



School Leadership (Continued)





School Leadership: Comparison Over Time

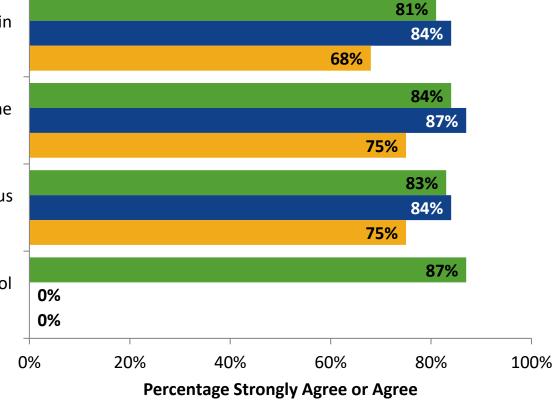
How strongly do you agree or disagree with the following statements?

The principal and assistant principal(s) make decisions that are in the best interests of all students.

The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.

The principal and assistant principal(s) are visible on campus throughout the school day.

The principal and assistant principal(s) are visible at school events.



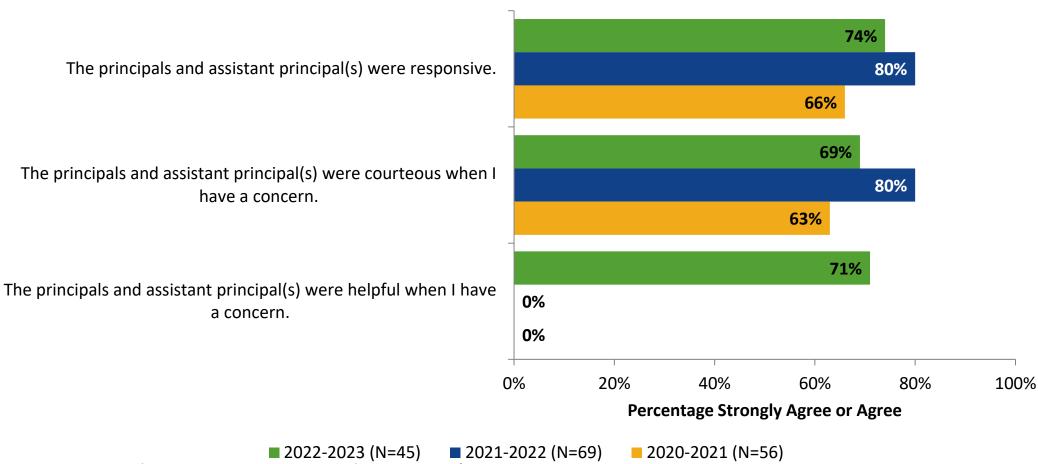
■ 2022-2023 (N=45)

■ 2021-2022 (N=69)

2020-2021 (N=56)



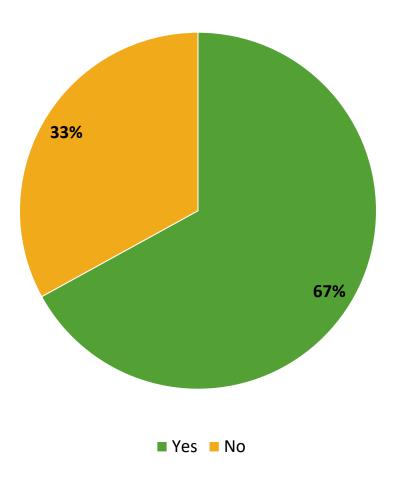
School Leadership: Comparison Over Time (Continued)



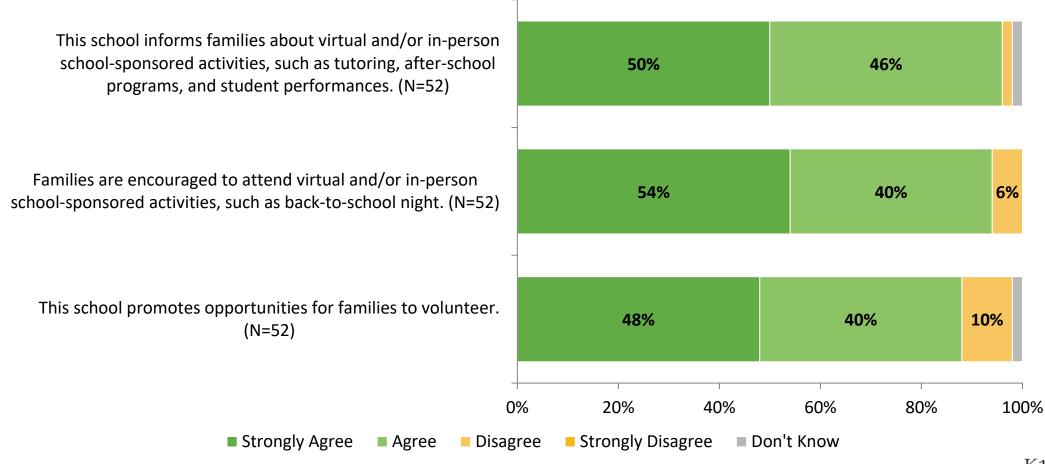


Interaction with Principals and/or Assistant Principals

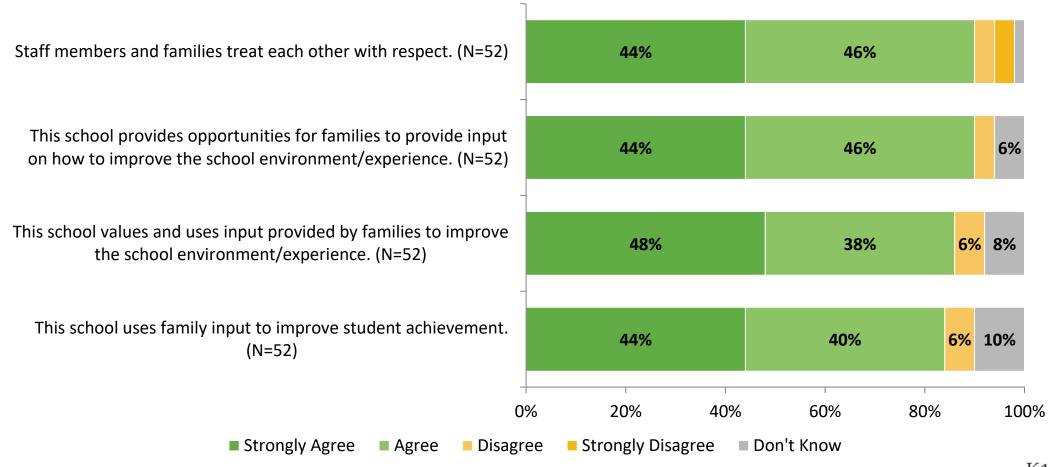
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=52)

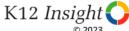


Family Involvement



Family Involvement (Continued)





Family Involvement: Comparison Over Time

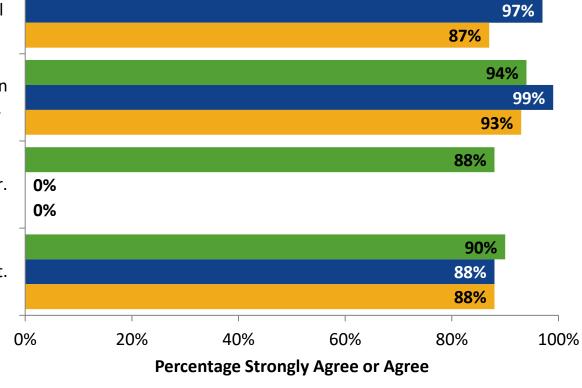
How strongly do you agree or disagree with the following statements?

This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school programs, and student performances.

Families are encouraged to attend virtual and/or in-person school-sponsored activities, such as back-to-school night.

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.



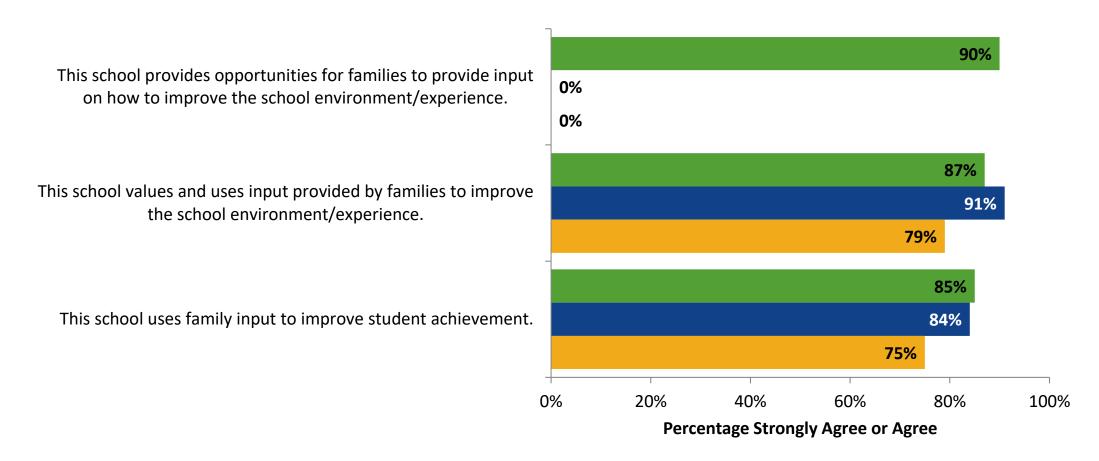
■ 2022-2023 (N=52) ■ 2021-2022 (N=69) ■ 2020-2021 (N=56)



96%

Family Involvement: Comparison Over Time (Continued)

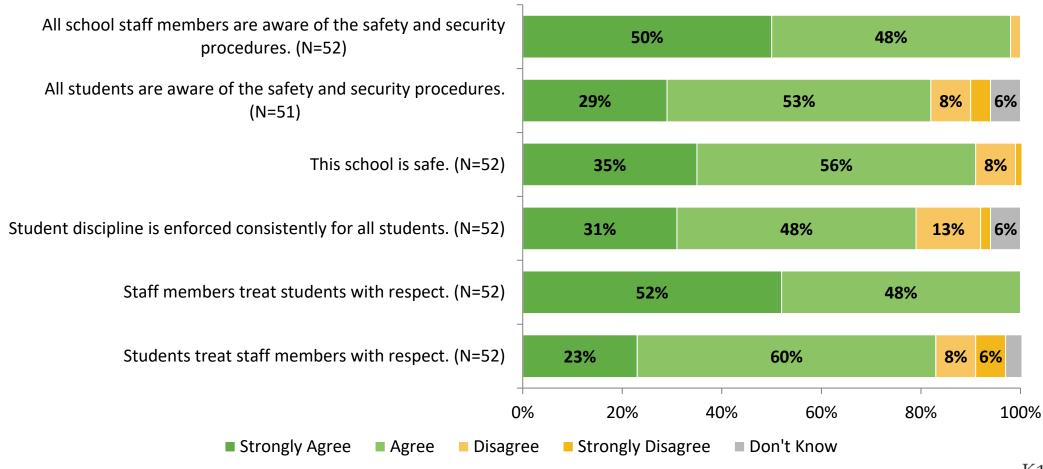
How strongly do you agree or disagree with the following statements?

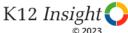


2020-2021 (N=56)

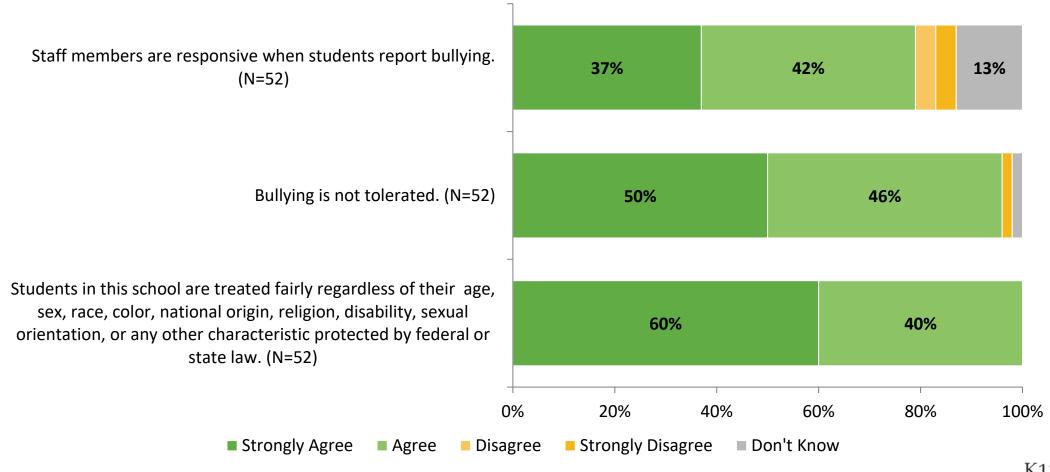


Safety and Behavior

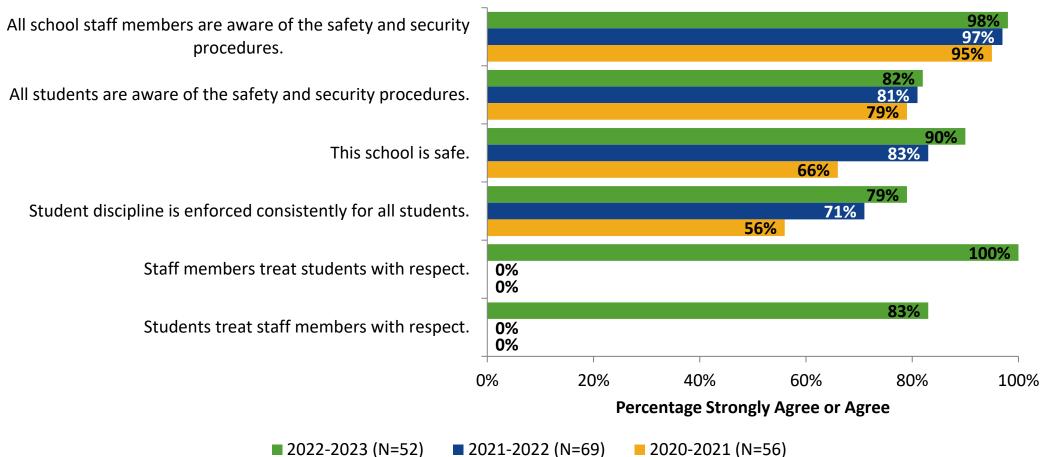




Safety and Behavior (Continued)

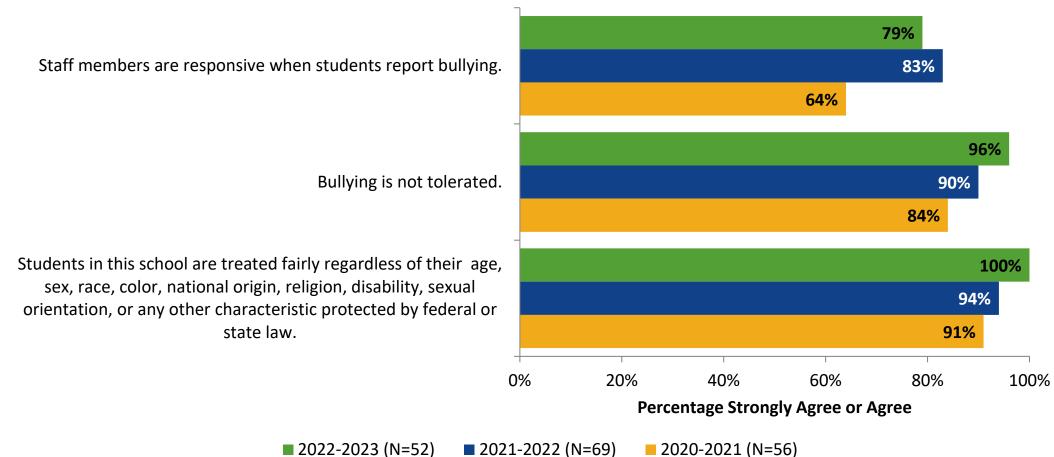


Safety and Behavior: Comparison Over Time





Safety and Behavior: Comparison Over Time (Continued)





Highest Ranking Indicators

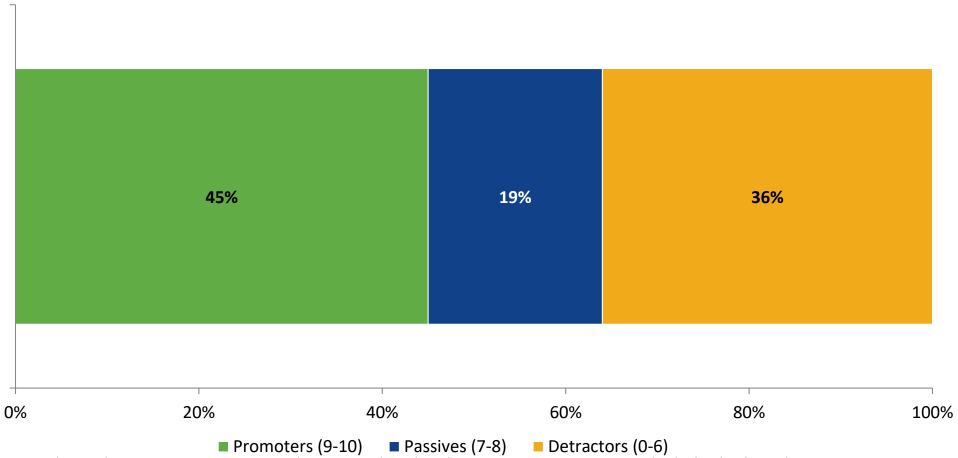
Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
Staff members treat students with respect.	100%	Safety and Behavior
Students in this school are treated fairly regardless of their age, sex, race, color, national origin, religion, disability, sexual orientation, or any other characteristic protected by federal or state law.	100%	Safety and Behavior
I am engaged in my work.	100%	Overall Engagement
All school staff members are aware of the safety and security procedures.	98%	Safety and Behavior
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	96%	Student Support

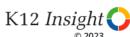
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
The principals and assistant principal(s) were courteous when I have a concern.	29%	School Leadership
The principals and assistant principal(s) were helpful when I have a concern.	26%	School Leadership
District leaders understand the professional needs of district and school employees.	24%	District Leadership
The principals and assistant principal(s) were responsive.	23%	School Leadership
This school offers students a variety of extracurricular activities.	22%	Student Support

Net Promoter Score - School

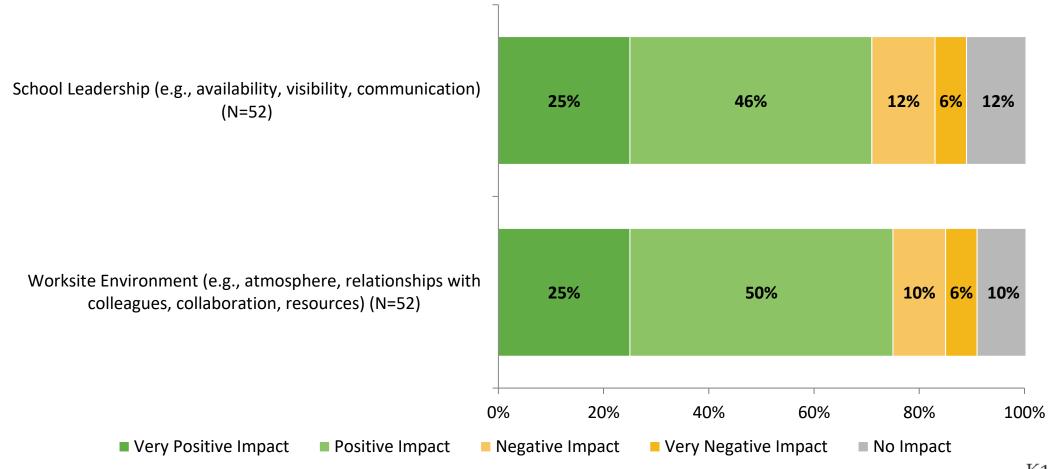
How likely is it that you would recommend your school to a family member or friend? (N=42)





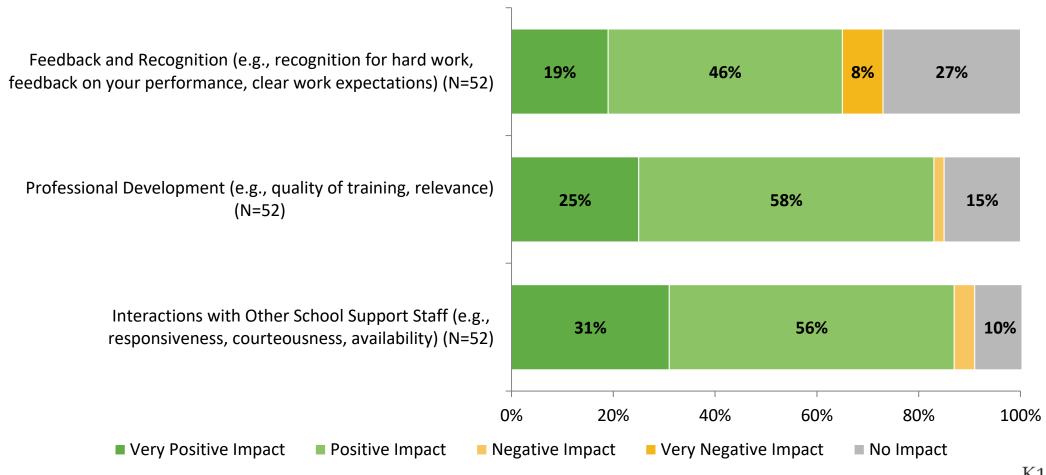
Impact on Rating of School

How do the following areas impact your rating of your school?



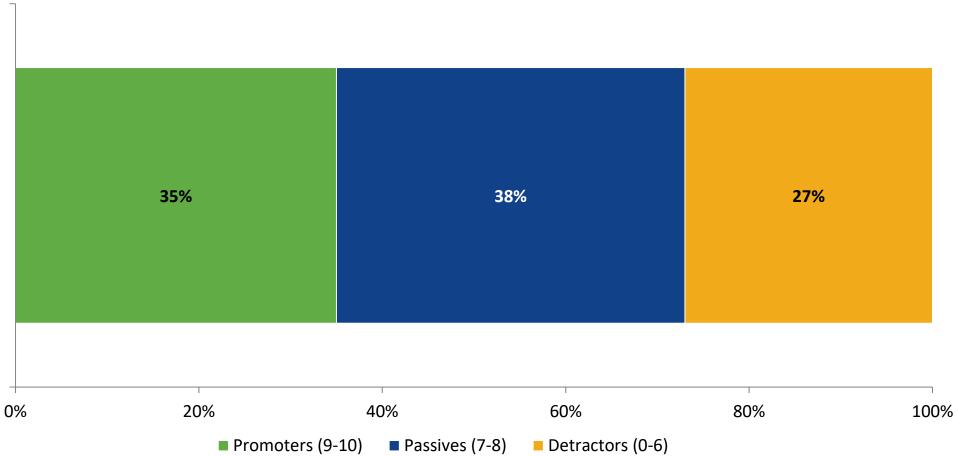
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

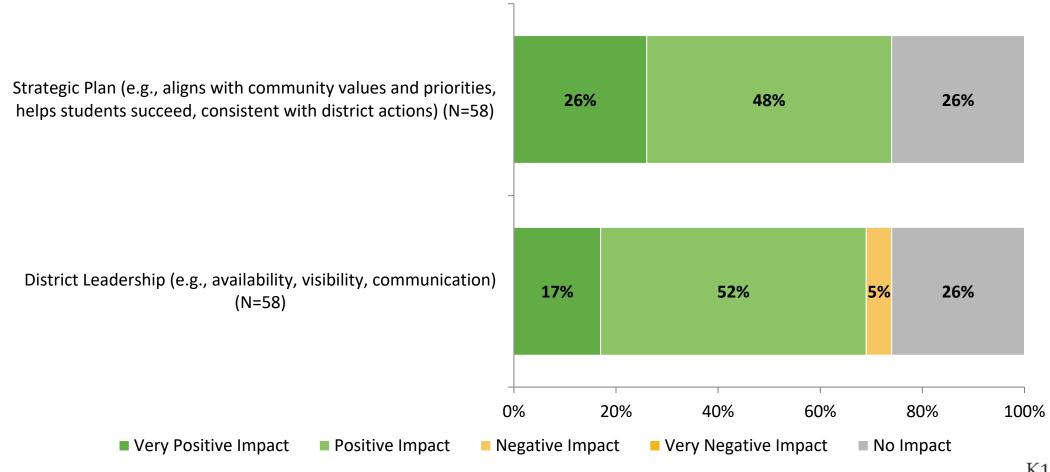
How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=55)





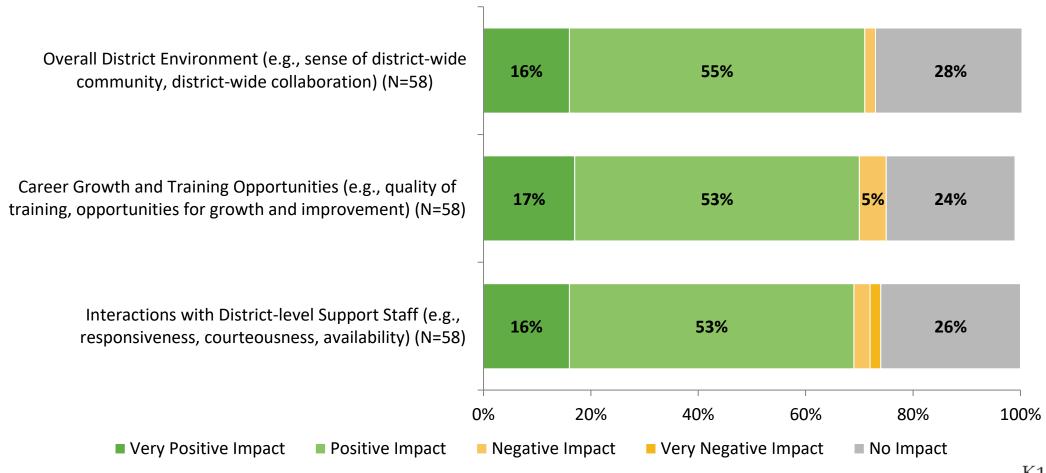
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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